



International Youth-Led Development

Intro to SPW:

SPW, a leading Youth-Led International Development Agency, has over 20 years experience of implementing internationally-recognised programmes across sub-Saharan Africa and South Asia. SPW's unique methodology places young people in a position to address the urgent issues that affect their lives, specifically Sexual and Reproductive Health and Rights (SRHR), Livelihood Opportunities & Gender Equality. Increasingly, SPW's work has extended beyond programming to include work in the areas of Advocacy and Capacity Building.

Placement:

Technical Assistant to support SPW Tanzania in the documentation, dissemination and roll out of its National Strategic Framework

Duration:

April – October 2010 (with the possibility of extension to December 2010. Specific dates TBA)

Location:

Tanzania

Placement Context:

In partnership with the Ministry of Education and Vocational Training, SPW Tanzania has worked with communities in the Iringa and Mbeya regions for the past nine years and with youth in the urban centres of Dar es Salaam. SPW has also expanded to Ruvuma region in 2008/2009.

SPW Tanzania's programmes have experienced mass expansion due to major strategic funding being secured. In 2009 SPW Tanzania went through a strategic review process which fed into the formation of a National Strategic Framework for SPW Tanzania. The process also involves the development of an operational plan and the documentation and roll out of the strategic framework.

SPW Tanzania is therefore looking for a qualified and motivated individual to support in the documentation and roll out of its National Strategic Framework.

Person Specification:

- Qualified and experienced in strategy documentation and dissemination
- Ability to operationalise strategic frameworks and their roll out
- Ability to document and plan a dissemination process
- An interest and commitment to International Development and the leading role of young people in development
- Fluent written and spoken English
- High level of motivation and ability to work independently as well as part of a team
- Ability to adapt easily and quickly to a new environment
- Belief in the values of SPW and ability to uphold them personally

Key Deliverables:

- Working with SPW Tanzania's Management Committee (MC), develop a plan for the documentation, launch and dissemination of the National Strategic Framework
- Conduct staff workshops on strategic positioning and develop a National Strategic Framework roll out plan, including developing a user-friendly version (PR) of the National Strategic Framework
- Support the SPW Tanzania's MC and Country Director in operationalising the National Strategy Framework, including developing an operational plan
- Working with the Monitoring & Evaluation Unit, develop a plan for linking the National Strategic Framework objectives to key programme areas in order to measure impact

Accommodation, flights, allowances:

Flights, Allowances and Accommodation offered by SPW Tanzania

How to apply:

Please return completed SPW Technical Assistant Application Form to beth.goodey@spw.org

Closing date for applications:

Sunday 18th April, 12am (GMT)

View / Download PDFs:

Application Form - [www.spw.org/pdf/Application Form.pdf](http://www.spw.org/pdf/Application%20Form.pdf)