



# International Youth-Led Development

## Intro to SPW:

SPW, a leading Youth-Led International Development Agency, has over 20 years experience of implementing internationally-recognised programmes across sub-Saharan Africa and South Asia. SPW's unique methodology places young people in a position to address the urgent issues that affect their lives, specifically Sexual and Reproductive Health and Rights (SRHR), Livelihood Opportunities & Gender Equality. Increasingly, SPW's work has extended beyond programming to include work in the areas of Advocacy and Capacity Building.

## Placement:

Livelihoods Technical Assistant

## Duration:

May - August 2010

## Location:

Sierra Leone

## Placement Context:

SPW Sierra Leone is driving forward an ambitious agenda in Sierra Leone through the formulation of its recent 5-Year Strategy which will see its highly acclaimed programmes – the Youth Reproductive Health Programme (YRHP) and Ex-Volunteer Network – scaling up to a national presence over the coming years.

SPW will be scaling up programmes both geographically and strategically within Sierra Leone, to encompass new key areas such as livelihoods whilst ensuring quality and effectiveness at all levels. At present SPW SL is piloting an element of Entrepreneurship and Livelihoods Skills Training through our Volunteer Peer Educator programme, as well as undertaking limited livelihoods activities in urban areas, but is looking to expand and develop livelihoods activities through its programmes.

In order to develop and roll out a fully integrated livelihoods programme throughout the current Youth Reproductive Health Programme, as well as through the urban based Ex-Volunteer Network programmes, SPW SL is looking for a competent and experienced person to assist in this process by leading on research and development of a livelihoods strategy and integration into current programmes in line with the strategic expansion of the organisation.

As SPW SL expands into this new strategic area, it's looking for someone to assist in the review of its current livelihoods programme to date and to assess viable enterprise and livelihood opportunities within SL in order to identify new programme initiatives that are suitable and realistic, as well as to develop a plan for the integration of a livelihoods component into its core programme alongside SRH and to train staff to deliver the new elements of the programme.

## Person Specification:

- At least 1 years work experience in livelihoods programming or enterprise/ entrepreneurship development programming
- Demonstrated ability to lead on both programme strategy as well as hands-on operational work
- A clear understanding of contemporary development issues and international trends in livelihoods programming
- Ability to undertake research and analysis of current programmes and develop a livelihoods strategy to guide programme integration and implementation
- Experience of, or ability to, develop volunteer training manual and resources on livelihoods
- Good communication skills and demonstrated ability to train staff
- An interest and commitment to International Development and the leading role of young people in development
- Fluent written and spoken English
- High level of motivation and ability to work independently as well as part of a team
- Ability to adapt easily and quickly to a new environment
- Belief in the values of SPW and ability to uphold them personally

## Key Deliverables:

- Analysis report of current livelihoods initiatives with recommendations for revision and development of an integration plan to merge livelihoods with current SRH programmes
- Assist the Monitoring and Evaluation unit in research and data collection for livelihoods study and completion of study report
- Development of a comprehensive Livelihoods Strategy
- Development of Volunteer Peer Educator Training Manual on livelihoods, as well as a resource handbook in line with SPW Programme Quality guidelines
- Research and development of a livelihoods database
- Build capacity of programme staff in livelihoods programming through training on technical knowledge and delivery of livelihoods sessions, as well as introduction of staff to the newly developed strategy

## Accommodation, flights, allowances:

SPW Sierra Leone is able to provide a total monthly allowance of \$300 US towards the following expenses: \$200 US per month towards accommodation; \$100 US per month living allowance

## How to apply:

Please return completed SPW Technical Assistant Application Form to [danielle.powell@spw.org](mailto:danielle.powell@spw.org)

## Closing date for applications:

Sunday 18th April, 12am (GMT)

## View / Download PDFs:

Application Form - [www.spw.org/pdf/Application Form - SL.pdf](http://www.spw.org/pdf/Application%20Form%20-%20SL.pdf)