



# International Youth-Led Development

## Intro to SPW:

SPW, a leading Youth-Led International Development Agency, has over 20 years experience of implementing internationally-recognised programmes across sub-Saharan Africa and South Asia. SPW's unique methodology places young people in a position to address the urgent issues that affect their lives, specifically Sexual and Reproductive Health and Rights (SRHR), Livelihood Opportunities & Gender Equality. Increasingly, SPW's work has extended beyond programming to include work in the areas of Advocacy and Capacity Building.

## Placement:

Advocacy Technical Assistant

## Duration:

To begin as soon as possible (preferably in April) for a total of 1 month

## Location:

Sierra Leone

## Placement Context:

SPW Sierra Leone is driving forward an ambitious agenda in Sierra Leone through the formulation of its recent 5-Year Strategy which will see its highly acclaimed programmes - the Youth Reproductive Health Programme (YRHP) and Ex-Volunteer Network - being scaled up to a national presence over the coming years.

Expansion will encompass new key areas, such as Advocacy, and will include the development and implementation of an organisational advocacy agenda. SPW SL is striving to ensure that young people have the capacity to take up leadership roles in decision making and policy formulation so that policies within Sierra Leone are both influenced by young people and reflect their needs.

Advocacy is a relatively new area of work to SPW SL and so there is limited technical expertise amongst staff in this area, despite this being a focus area moving forwards. SPW SL is looking for a suitably qualified person with previous experience in Advocacy initiatives and/or strategy development to assist in the development and finalisation of an Advocacy Strategy.

## Person Specification:

- Experience in the implementation of advocacy programmes
- Demonstrated ability to lead on both strategy development and hands-on operational work
- A clear understanding of advocacy issues and trends in contemporary development within an African context
- Ability to undertake research and analysis of current programmes with regard to advocacy and to develop a strategy to guide programme integration and implementation
- Experience of, or ability to, develop a training manual and support materials on advocacy
- Good communication skills and demonstrated ability to train staff
- An interest and commitment to International Development and the leading role of young people in development
- Fluent written and spoken English
- High level of motivation and ability to work independently as well as part of a team
- Ability to adapt easily and quickly to a new environment
- Belief in the values of SPW and ability to uphold them personally

## Key Deliverables:

- Development and completion of SPW Sierra Leone Advocacy Strategy and plan (approaches, activities, techniques, messages, and materials) and outline of how it will be implemented and integrated into SPW SL's existing programmes
- Identification and analysis of advocacy issues within SL, relevant to SPW SL's programmes
- Identification and analysis of stakeholders
- Detailing a Monitoring and Evaluation approach for reporting on advocacy activities
- Training staff (and ex-volunteers if possible) in advocacy approaches
- Develop a training manual and support materials for staff to implement advocacy within existing programmes

## Accommodation, flights, allowances:

SPW Sierra Leone is able to provide a total monthly allowance of \$300 US towards the following expenses: \$200 US per month towards accommodation; \$100 US per month living allowance

## How to apply:

Please return completed SPW Technical Assistant Application Form to [danielle.powell@spw.org](mailto:danielle.powell@spw.org)

## Closing date for applications:

Sunday 18th April, 12am (GMT)

## View / Download PDFs:

Application Form - [www.spw.org/pdf/Application Form - SL.pdf](http://www.spw.org/pdf/Application%20Form%20-%20SL.pdf)